

In 2023 the percentage of white men in tenure-track faculty positions at Harvard declined from 39 percent in 2014 to 18 percent. That doesn't happen by accident.

Oh, who cares about Harvard faculty, some will say.

But it reflects a society-wide problem. The architects of so-called DEI make it sound as if privileged white men are simply whining about the inclusion of others. That is not what is happening -- and you knew that, but you also knew fashionable opinion mocked the very idea.

That is, until Jacob Savage's *Compact* magazine article "The Lost Generation" came out some months ago. The numbers in that thing were absolutely relentless, and what made the article especially interesting was that Savage isn't even close to a right-winger.

Here are some other numbers we now know:

- TV/Hollywood Writers: White men comprised roughly 48% of lower-level TV writers in 2011, dropping to 11.9% by 2024.
- Medical School Matriculants: White men accounted for 31% in 2014, declining to 20.5% in 2025.
- The *Atlantic* staff: In 2013: 53% male / 89% white; by 2024: 36% male / 66% white.
- University Faculty Hiring (Tenure-Track): At UC Berkeley, white men comprised 52.7% of new tenure-track faculty hires in 2015, dropping to 21.5% in 2023.
- Humanities/Social Sciences Faculty Hires: UC Irvine hired 64 tenure-track assistant professors in humanities and social sciences since 2020 — only 3 (4.7%) were white men.
- At UC Santa Cruz, of 59 assistant professors in Arts, Humanities, and Social Sciences (2020–2024), only 2 (3%) were white men.
- Law School Matriculants: White men accounted for 31.2% of law school matriculants in 2016, falling to 25.7% in 2024.
- Corporate/Tech Entry- and Mid-Level (specifically Amazon): Entry-level “professionals” (college graduates) were 42.3% white male in 2014. By 2024, mid-level managers had fallen from 55.8% white male in 2014 to 33.8% (nearly 40% decline).

- Tech Workforce (specifically Google): White men represented nearly 50% of the workforce in 2014, dropping to less than one-third by 2024 (a roughly 34% relative decline).

Four years ago a survey of a thousand hiring managers in the United States came out that showed 16 percent of such managers had been expressly told to stop hiring white men. Further, 48 percent of hiring managers say they have been instructed to prioritize "diversity" over merit, and 53% believe they will lose their jobs if they don't hire accordingly.

I doubt much has changed since then.